

Training Needs Assessment

Assessment to analyze Training, that's right for you

INDUSTRY CHALLENGES

- Workforce Churn
- Improve Productivity - Do More with Less
- Jobs evolving continuously
- Attract & Retain top talents
- Ineffectiveness of traditional training methods on new generation of workforce – takes long time to make new hire competent


EXPECTED PERFORMANCE LEVELS

AUTOMATION SYSTEM CAPABILITY



Gap Analysis

Competency Development Plan

- Standard Courses
- Customized Courses
- On-Site Training
- E-Learning
- Remote Training

Training Needs Assessment

Pre-Assessment

THE CURRENT SKILL LEVELS OF YOUR WORKFORCE

Training Needs Assessment (TNA) is a service that effectively identifies gaps between the capabilities of your Automation System and the skills of your workforce. The outcome of TNA is a comprehensive training plan, which is focused to improve effectiveness of your plant's personnel, resulting in maximum benefits from your automation investment.

Why Training Needs Assessment?

- According to the Abnormal Situation Management (ASM) Consortium, 40% of process plant losses are attributed to insufficient employee knowledge and Operator/ Maintenance workers' errors.
- The rigorous compliance standards and tighter HSE regulations demand process plants to be safer, as well as more secure. Can Plant Managers afford "on the job learning" or "trial and error learning" approaches?
- The rapid technological changes in the control room (upgraded HMI), marshalling rooms (upgraded controllers) and new field instruments, make it difficult to operate and maintain plants safely, reliably and efficiently without proper training.

Additional Information and Contacts:

For more information and details about Training Needs Assessment please contact:
Your Honeywell Account Manager / For Americas-Canada-Latin America: HPSTrainingUSCANLAR@Honeywell.com / For Europe-Middle East-Africa: HPS-Training-EMEA@honeywell.com / For Asia Pacific: HPS-Training-APAC@honeywell.com /Honeywell Process Solutions Process.Honeywell.com

Training Needs Assessment

Tailored Training Plan for Peak Performance



Training Needs Assessment Process



The Training Needs Assessment will be done in three steps by Honeywell Academy.

1

Collect People Data and Skills Assessment

TNA kicks off with a study of your individuals from organization. This step involves the understanding of your plant's organization and Skills Assessment evaluates the participants' domain knowledge and their job roles.

2

Gap Analysis

Based on the data collected in Step 1, Honeywell Academy will identify your training needs, provides personalized and organizational report based on current competencies. Provides feedback on areas of improvement.

3

Training Plan

Based on the data collected in Step 1 and 2, Honeywell Academy will propose the most suitable Comprehensive training courses. This proposal may include customized on-site courses, standard scheduled courses or remote or E-Learning courses.

Available multi discipline for

Technician role:

Products
EPKS
SM
SM-SC
FDM
CTE-UOC

Value Buying:

Multiusers registration benefits

Users	Value pricing benefit
1	0%
10	5%
15	10%
20	15%
25	20%
50	25%
100	30%

TNA Deliverables:

- Participant Report
- Organizational Report
- Competency Development & Training Plan

For More Information

To learn more about Honeywell's Training Needs Assessment please contact your Honeywell Account Manager, Distributor or System Integrator.

Honeywell Academy Admin contacts:

- For Americas-Canada-Latin America: HPSTrainingUSCANLAR@Honeywell.com
- For Europe-Middle East-Africa: HPS-Training-EMEA@honeywell.com
- For Asia Pacific: HPS-Training-APAC@honeywell.com

Honeywell Process Solutions

Process.Honeywell.com